Clinton

242 Church Street Clinton, MA 01510 Phone 978-365-4118 Fax 978-612-0215

Board Members

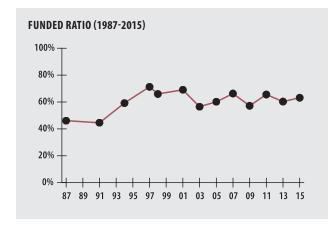
Paul B. Cherubini (Chairperson), Joseph P. Casasanto, George Kittredge, Diane L. Magliozzi, John M. McNamara

Board Administrator

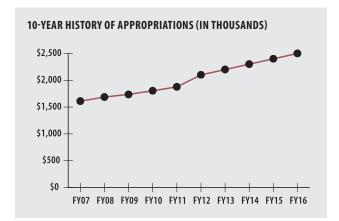
Patricia Hazel

Board Meeting

Generally the last Tuesday of each month at 4:00 pm



| 16% T 14% T | | 1 | | | |
|----------------|--|---|--|---|--|
| 14% + 12% + | | | | | |
| 10% | | | | | |
| 8% | | | | | |
| 6% | | | | _ | |
| 4% | | | | L | |
| 2% | | | | ш | |
| 0% - | | | | | |



31 years 2015 29 years 2013 30 years 2014 7.62% 7.83% 7.82%

9.75%

INVESTMENT RETURN HISTORY

7.39%

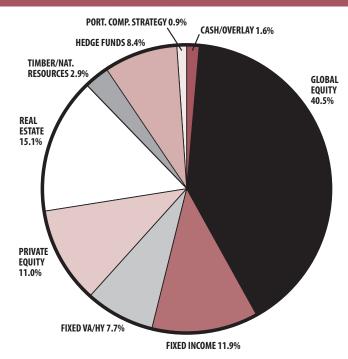
| 10 years 2015 | <u>10 years 2014</u> | <u>10 years 2013</u> |
|---------------|----------------------|----------------------|
| 5.01% | 5.79% | 6.39% |
| 5 years 2015 | 5 years 2014 | 5 years 2013 |

11.73%

ACTUARIAL

| ► Funded Ratio | 63.2% | |
|---|------------|-----------------------|
| Date of Last Valuation | 01/15 | |
| ► Actuary | PERAC | |
| Assumed Rate of Return | 7.60% | |
| ► Funding Schedule | | 5.0% Total Increasing |
| Year Fully Funded | 2034 | |
| Unfunded Liability | \$22.1 M | |
| ► Total Pension Appropriation (Fiscal 2016) | | \$2.5 M |
| | ACTIVE | RETIRED |
| Number of Members | 249 | 119 |
| ► Total Payroll/Benefit | \$10.2 M | \$2.8M |
| Average Salary/Benefit | \$40,800 | \$23,900 |
| ► Average Age | 48 | 73 |
| Average Service | 11.7 years | NA |

ASSET ALLOCATION (12/31/15)



EARNED INCOME OF DISABILITY RETIREES (2014)

| ► Number of Disability Retirees | 11 |
|---------------------------------|-----|
| ► Number Who Reported Earnings | 5 |
| ► Number of Excess Earners | 0 |
| ▶ Total Amount of Refund Due | \$0 |

| ▶ 2015 Return | 1.52% |
|--------------------------|----------|
| ▶ 2015 Market Value | \$40.1 M |
| ▶ 2011-2015 (Annualized) | 7.39% |
| ▶ 1985-2015 (Annualized) | 7.62% |